



# INTERNATIONAL MUNICIPAL LAWYERS ASSOCIATION EMPLOYMENT LAW PROGRAM - November 9-11, 2008

Co-Sponsored by: **Denton Navarro Rocha & Bernal P.C. / Thompson & Knight LLP  
Lynn Pham & Ross**

## **Doubletree Hotel Dallas Near Galleria Dallas, Texas**

This will be a 1-1/2 day seminar providing 9.0 hours of CLE credit, including 1.0 ethics / professional responsibility credit. Room Rate \$129 per night.

**November 9, 2008 6:30 p.m. - 7:30 p.m.**  
**Reception**

**November 10, 2008 9:00 a.m. - 4:30 p.m.**  
**Workshops #1 - #4**

**November 11, 2008 8:30 a.m. - 11:45 a.m.**  
**Workshops #4 - #7**

### **HIGHLIGHTS**

★ **Workshop #1**, (2 sessions) is devoted to recent developments and guidance in understanding and compliance with selected federal employment issues, including Title VII, ADA, ADEA. Including:

1. Trends & Developments in Equal Employment Opportunity and Civil Rights Enforcement
2. Responding to EEOC Complaints Effectively and Persuasively
3. ADEA Update, Including Early Retirement and Buy-Outs
4. Marital Status and Gender Preference Issues and Concerns
5. Religious Discrimination & Accommodation
6. ADA and Rehabilitation Act Issues, Including Reasonable Accommodation Requirements & New Amendments

★ **Workshop #2**, addresses sexual harassment and retaliation.

1. Legal Prevention & Internal Complaint Handling: Promptness v. Completeness; Client

### Relations & Training Tips

2. When Prevention and Internal Remedy Fail Trying the Sexual Harassment Case to a Jury
3. Retaliation: Fertile Ground for Risk Management Recent Developments and Increased Focus by the Judiciary

★ **Workshop #3**, ethics focusing on issues and concerns arising from employment practices representation.

1. Who is Your Client?
2. Preventing Employee Misunderstanding of Attorney's Role
3. Representing the Prosecutor, Judge and Jury?

★ **Workshop #4**, of day 1 is devoted to USERRA.

★ **Workshop #5**, on FLSA wage and hour issues including overtime.

1. Fair Pay and Local Government, including "Safe Harbor Policy"

★ **Workshop #6**, handling FMLA matters. Including:

1. Employer Rights and Responsibilities

★ **Workshop #7**, guidance on the local government attorney's role in personnel administration, including policy review and the changing workplace

**For more information:** Contact IMLA  
7910 Woodmont Avenue, NW, Suite 1440,  
Bethesda, Maryland 20814  
Phone: 202.466.5424, Fax: 202.785.0152,  
Email: [info@imla.org](mailto:info@imla.org) or visit our web site at  
[www.imla.org](http://www.imla.org)

*Programming subject to change*



# INTERNATIONAL MUNICIPAL LAWYERS ASSOCIATION

7910 Woodmont Avenue, Suite 1440  
Bethesda, Maryland 20814



## EMPLOYMENT LAW REGISTRATION FORM

**Doubletree Hotel Dallas Near the Galleria**

**Dallas, Texas**

**November 9-11, 2008**

Check rate that applies

**First Registrant**  
**2 or More From Same Office**

**Ends 11/03/08**

**Super Saver Rate \$400**  
 **\$350 each**

**After 11/03/08**

**\$500**  
 **\$450 each**

### REGISTRATION INFORMATION

**Name** \_\_\_\_\_

**Badge Name** \_\_\_\_\_

**Title** \_\_\_\_\_

**Local Government Entity** \_\_\_\_\_

**Address** \_\_\_\_\_

**City/State/Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Fax** \_\_\_\_\_

**E-mail** \_\_\_\_\_

**CLE Credits, Bar No.** \_\_\_\_\_

**Please specify state(s)** \_\_\_\_\_

**REGISTRATION FEE INCLUDES:** Admission to all sessions and course materials. **IMLA Cancellation / Refund Policy:** Cancellation must be received in writing by **October 17, 2008** to qualify for a refund. All cancellations are subject to a \$50 administrative processing fee. After October 17, 2008 those not attending will receive the event materials in full consideration of registration fees paid. Replacements are always welcomed. All refunds will be remitted 90 days after the event. Send all cancellations in writing to IMLA Event Department.

**TO RECEIVE A \$50 DISCOUNT REGISTER ONLINE**  
at [www.imla.org](http://www.imla.org) click on **MyIMLA**.

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Visit website [www.imla.org](http://www.imla.org) continual program updates.

### CONFERENCE DETAILS

The International Municipal Lawyers Association (IMLA), in cooperation with the law firms of Denton, Navarro, Rocha & Bernal P.C. , Thompson & Knight LLP and Lynn Pham & Ross is pleased to present the Employment Law Workshop, November 9-11, 2008, at the Doubletree Hotel in Dallas, Texas. IMLA has extended its IMLA Member Rates to non members.

**HOTEL:** The Doubletree Hotel has offered IMLA a terrific rate for this program. Guestrooms are **\$129** single or double. (This hotel is near the Galleria). To register call the Reservation Department at the Dallas Doubletree Monday through Friday at **1-800-222-TREE (8733) no later than 10/22/2008** and make sure you identify the group as **IMLA** or the **International Municipal Lawyers Association**.

**PAYMENT INFORMATION:** Make all checks payable to the International Municipal Lawyers Association

**Bill Me**     **Visa**     **Master Card**  
 **Check Enclosed (U.S. currency only)**

**Payment Must be Received by Rate End Date or Next Rate Will Apply.**

**Amount \$** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Account Number:** \_\_\_\_\_

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**Signature:** \_\_\_\_\_

To help defray attrition expenses from the contracted conference hotel, an additional \$100 will be added to your registration fee if you do not stay at the Doubletree Conference hotel.